



The **Mission** of Thomas Academy, Inc. shall be to provide individualized education in a strength based approach that addresses students' unique learning styles, cultivates lifelong learning, and promotes the building of character, allowing them to give back to their communities in a meaningful way.

The **Vision** of Thomas Academy is to be a school that serves the whole student and helps them find connections, compassion, and character. The Thomas Academy is a Community-Based Educational Program of Boys and Girls Homes of North Carolina.

**Emergency TA Board Meeting  
Wednesday, March 11th, 2026  
4:30 PM Via Zoom**

**INSTRUCTIONS FOR PUBLIC COMMENT TO THE BOARD BY PARENTS AND COMMUNITY MEMBERS:**

Thomas Academy Charter School welcomes your participation at the meetings of the School's Board of Academics ("Board"). The purpose of a public meeting of the Board is to conduct the affairs of Thomas Academy in public. Your participation assures us of continuing community interest in Thomas Academy. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided and must be always adhered to:

1. Agendas are available to all audience members.
2. "Public Comment" times are made available to all audience members who wish to speak on any agenda items or non-agenda items that are within the board's jurisdiction. Your Request for Public Comment must be made ahead of the meeting. **Board and Staff members may only listen to your comments. Individuals are limited to three (3) minutes. The total time allotted for Public Comment will not exceed fifteen (15) minutes. There shall be no action taken, nor should there be responses to, or discussion of a topic not on the agenda. The Board may (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda. Neither the Board members nor Staff present will respond to questions or comments.**
3. When addressing the Board, Speakers are requested to state their name and address and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection upon request.

The Board may deliberate or act on any of the subjects on the following Agenda. The Board Chairperson or Designee may change the order of the items listed below for the convenience of the Board

- |                              |             |
|------------------------------|-------------|
| 1. Call to Order             | Board Chair |
| 2. Executive Closed Session  | Board Chair |
| a. Discuss a personnel issue |             |
| 3. Board Adjourned           |             |

**Executive Closed Session Statute:** § 143-318.11. Closed sessions. (a) Permitted Purposes. - It is the policy of this State that closed sessions shall be held only when required to permit a public body to act in the public interest as permitted in this section. A public body may hold a closed session and exclude the public only when a closed session is required. (1) to prevent the disclosure of information that is privileged or confidential pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes. file:///Users/elon/Desktop/Chapter\_143.html (620 of 815) [04/27/09 7:15:03 AM] Chapter 143 (2) To prevent the premature disclosure of an honorary degree, scholarship, prize, or similar award. (3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged. General policy matters may not be discussed in a closed session, and nothing herein shall be construed to permit a public body to close a meeting that otherwise would be open merely because an attorney employed or retained by the public body is a participant. The public body may consider and give instructions to an attorney concerning the handling or settlement of a claim, judicial action, mediation, arbitration, or administrative procedure. If the public body has approved or considered a settlement, other than a malpractice settlement by or on behalf of a hospital, in closed session, the terms of that settlement is concluded. (4) To discuss matters relating to the location or expansion of industries or other businesses in the area served by the public body, including agreement on a tentative list of economic development incentives that may be offered by the public body in negotiations. The action approving the signing of an economic development contract or commitment, or the action authorizing the payment of economic development expenditures, shall be taken in an open session. (5) To establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease; or (ii) the amount of compensation and other material terms of an employment contract or proposed employment contract (6) To consider the qualifications, competence, performance, character, fitness, conditions or appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. General personnel policy issues may not be considered in a closed session. A public body may not consider the qualifications, competence, performance, character, fitness, appointment, or removal of a member of the public body or another body and may not consider or fill a vacancy among its own membership except in file:///Users/elon/Desktop/Chapter\_143.html (621 of 815) [4/27/09 7:15:03 AM] Chapter 143 an open meeting. Final action making an appointment or discharge or removal by a public body having final authority for the appointment or discharge, or removal shall be taken in an open meeting. (7) To plan, conduct, or hear reports concerning investigations of alleged criminal misconduct. (8) To formulate plans by a local board of education relating to emergency response to incidents of school violence. (9) To discuss and act regarding plans to protect public safety as it relates to existing or potential terrorist activity and to receive briefings by staff members, legal counsel, or law enforcement or emergency service officials concerning actions taken or to be taken to respond to such activity. (b) Repealed by session laws 1991, c. 694, s. 4. © Calling a closed session.- A public body may hold a closed session only upon a motion duly made and adopted at an open meeting. Every motion to close a meeting shall cite one or more of the permissible purposes listed in subsection (a) of this section. A motion based on subdivision(a)(1) of this section shall also state the name or citation of the law that renders the information to be discussed privileged or confidential. A motion based on subdivision (a)(3) of this section shall identify the parties in each existing lawsuit concerning which the public body expects to receive advice during the closed session.