



TA Board of Directors Meeting 11/24/2025

Call to Order

- Racheal Winger welcomed everyone and called the meeting to order at 4 PM.

Roll Call to Establish Quorum

- Shannon DeRosa called the roll.
- Present were: Dave Wyatt, Pat Medlin, Julie Wolfe, Racheal Winger
- Absent were: Mike Reid, Woody Weddington, Terri Duncan, Christy Hopkins
- Staff present were: Cathy Gantz, Thomas Academy Principal, Mark Murphy, BGH CEO, Julie Ward, BGH Account, and Shannon DeRosa, Thomas Academy Office and Data Manager
- Parent(s) present were: None.

Pledge of Allegiance

- Racheal Winger led in the Pledge of Allegiance.

Reading of the Vision

- Racheal Winger read the TA Vision and Mission Statement.

Consider and Approve Current Agenda

- Pat Medlin moved to approve the agenda. Julie Wolfe seconded and the motion passed.

Consider and Approve Minutes for Last Month.

- Julie Wolfe moved to approve the minutes from November 6th, 2025. Racheal Winger seconded and the motion passed

Public Comments

- None

Director of Education/Principal Report- Dr. Cathy Gantz

◆ **Student Enrollment:**

- Target Enrollment: eighty-five
- Current Student Enrollment: seventy-one
- Community Students: thirty-eight
- Residential Students: thirty-three

Students enrolled by grade level	Residential	Community
3rd	2	0
4th	0	1
5th	0	4
6th	1	5
7th	7	4
8th	4	5
9th	7	3
10th	5	8
11th	4	4
12th	4	4

Potential Graduates for June 2025: 8 - 12th graders

◆ **Student Activities:**

- TA Rotary Interact Club
- TA Key Club/Event
- Boys' Basketball
- Girls' Cheerleading (Ms. Ashlee Jackson-Cheerleading Sponsor)
- SCC Partnership/Vocation Education Classes- Transport Technology-Second Semester (Auto Mechanics).
- Leadership Sessions (6) with Matt Alfonso, Director of Training and Development, BGHNC

◆ **Professional Development:**

- NC Star Key Indicators are ongoing (www.indistar.org, Login: GuestS17733.)
- School Improvement Team (SIT) meetings are scheduled for the Second and Fourth Wednesdays of the month from 3:00-4:00 pm in the library/media center.
- Monthly Relias Training is ongoing for all teachers.

◆ **Academic Report:**

- Congratulations to Ms. Isrelah Brooks, Art/Theatre/Music Teacher and Christine Houlihan, Online-Teacher.

- TA open positions for Fall 2025-Spring 2026: Physical Education and Health Teacher, High School Math, and EC Teacher.
- Student attendance: 08/25/2025-10/27/2025 was 90.52%. Third Grade: 97.56%, 5th Grade: 91.55%, 10th Grade: 93.40%, 11th Grade: 90.42%, and 12th Grade: 96.10%.
- Behavior: The Teaching Family Model continues to be implemented each day at TA with 90% teacher participation rate.

◆ **Student/School Success:**

- Our partnership with Southeastern Community College (SCC) vocational opportunities continues to be successful and Transport Technology TRN-110 will begin in January 2026.
- A successful monthly fire drill was held on October 31st, 2025.
- November 12th, 2025 - CSR Meeting: Renewal Interviews Part 1 was a very successful meeting. OCS is recommending a three-year renewal for Thomas Academy Charter School.
- Several members of TA Key Club traveled to Carolina's District of Kiwanis Key Leaders 2025, November 21 st -23 rd , Camp Caraway, Sophia, NC 27350. Our students explored personal growth, promoted respect, pursued excellence, built community, and learned about personal integrity.
- Student testimonials.
- Dropout Rate last year was 0%.

◆ **Upcoming:**

- Native American Presentation, Tuesday, November 25 th at 2:06 pm, TA Gymnasium.
- Southeastern Community College will offer Intro to Transport Technology TRN-110 second semester 2026.
- TA Rotary Interact Club will participate in Rise to Hunger in February 2026.
- Cucalorus Film Foundation Field Trip, Wilmington, NC (Middle School Students-March 5 th and High School Students-March 6 th). Teaching Family Evaluation will take place in the spring of 2026.
- TA 2026 Charter renewal is in year two of the renewal process. Below you will find a timeline and information specific to charter renewal:
 1. February 9-10, 2026 - CSR Meeting: Vote on final renewal terms. Schools will receive a letter outlining the final vote and renewal term.
 2. April 2026 - OCS will send schools their new Charter Agreements to be signed by the Board Chair, notarized, and mailed back to OCS.
 3. May 2026 - OCS will take the signed and notarized Charter Agreements to the State Superintendent for final signature.

4. June 2026 - Schools will receive a digital copy of the Final Charter Agreement via email. Final Hard Copy Agreements will be filed in the OCS.

5. July 1, 2026 - New Charter Agreements begin!

◆ **Action Items:**

1. None

◆ **Attachments/Requests:**

- Thomas Academy individual teacher School Improvement Goals.

◆ **Financials**

- Janice Toporek reviewed the Financial Report that had been provided to the members and a copy of the financial report will be attached.

◆ **Public Adjournment**

- Pat Medlin moved to adjourn the public meeting. Racheal Winger seconded and the motion passed at 5 PM.

◆ **Closed Session**

- None